

## Chapter 7 Payroll Project 2013

Mastering Tax, BAS & Payroll is the all-new reincarnation of what was formerly Vinton's Office Tax Procedures. This new text has been extensively updated to align it with the current units of the relevant qualifications. The new author, Bhupendra Sethia, is supported by three contributing authors, Paul Panebianco (Chisholm TAFE, VIC), Upasana Mahajan (Glenvale Education, VIC), and Susan Loane (formerly Open Colleges, NSW). The result is an entirely revised and up-to-date textbook that will fully support students undertaking Certificate IV in Bookkeeping and Certificate IV in Accounting. The text has been technically reviewed to ensure its currency, accuracy and adherence to the FNS Training Package.

The world's most popular spreadsheet program is now more powerful than ever, but it's also more complex. That's where this Missing Manual comes in. With crystal-clear explanations and hands-on examples, Excel 2013: The Missing Manual shows you how to master Excel so you can easily track, analyze, and chart your data. You'll be using new features like PowerPivot and Flash Fill in no time. The important stuff you need to know: Go from novice to ace. Learn how to analyze your data, from writing your first formula to charting your results. Illustrate trends. Discover the clearest way to

present your data using Excel's new Quick Analysis feature. Broaden your analysis. Use pivot tables, slicers, and timelines to examine your data from different perspectives. Import data. Pull data from a variety of sources, including website data feeds and corporate databases. Work from the Web. Launch and manage your workbooks on the road, using the new Excel Web App. Share your worksheets. Store Excel files on SkyDrive and collaborate with colleagues on Facebook, Twitter, and LinkedIn. Master the new data model. Use PowerPivot to work with millions of rows of data. Make calculations. Review financial data, use math and scientific formulas, and perform statistical analyses.

"Realizing that most students in an introductory managerial accounting course are not going to major in accounting, this book seeks to position managerial accounting in a broader context of business decision making."--Pref.

In the United States, some populations suffer from far greater disparities in health than others. Those disparities are caused not only by fundamental differences in health status across segments of the population, but also because of inequities in factors that impact health status, so-called determinants of health. Only part of an individual's health status depends on his or her behavior and choice; community-wide problems like poverty, unemployment, poor education, inadequate housing,

poor public transportation, interpersonal violence, and decaying neighborhoods also contribute to health inequities, as well as the historic and ongoing interplay of structures, policies, and norms that shape lives. When these factors are not optimal in a community, it does not mean they are intractable: such inequities can be mitigated by social policies that can shape health in powerful ways.

Communities in Action: Pathways to Health Equity seeks to delineate the causes of and the solutions to health inequities in the United States. This report focuses on what communities can do to promote health equity, what actions are needed by the many and varied stakeholders that are part of communities or support them, as well as the root causes and structural barriers that need to be overcome.

Sodas are astonishing products. Little more than flavored sugar-water, these drinks cost practically nothing to produce or buy, yet have turned their makers--principally Coca-Cola and PepsiCo--into a multibillion-dollar industry with global recognition, distribution, and political power. Billed as "refreshing," "tasty," "crisp," and "the real thing," sodas also happen to be so well established to contribute to poor dental hygiene, higher calorie intake, obesity, and type-2 diabetes that the first line of defense against any of these conditions is to simply stop drinking them. Habitually drinking large volumes of soda not only harms individual health,

but also burdens societies with runaway healthcare costs. So how did products containing absurdly inexpensive ingredients become multibillion dollar industries and international brand icons, while also having a devastating impact on public health? In *Soda Politics*, the 2016 James Beard Award for Writing & Literature Winner, Dr. Marion Nestle answers this question by detailing all of the ways that the soft drink industry works overtime to make drinking soda as common and accepted as drinking water, for adults and children. Dr. Nestle, a renowned food and nutrition policy expert and public health advocate, shows how sodas are principally miracles of advertising; Coca-Cola and PepsiCo spend billions of dollars each year to promote their sale to children, minorities, and low-income populations, in developing as well as industrialized nations. And once they have stimulated that demand, they leave no stone unturned to protect profits. That includes lobbying to prevent any measures that would discourage soda sales, strategically donating money to health organizations and researchers who can make the science about sodas appear confusing, and engaging in Corporate Social Responsibility (CSR) activities to create goodwill and silence critics. *Soda Politics* follows the money trail wherever it leads, revealing how hard Big Soda works to sell as much of their products as possible to an increasingly obese world. But Soda

Politics does more than just diagnose a problem--it encourages readers to help find solutions. From Berkeley to Mexico City and beyond, advocates are successfully countering the relentless marketing, promotion, and political protection of sugary drinks. And their actions are having an impact--for all of the hardball and softball tactics the soft drink industry employs to maintain the status quo, soda consumption has been flat or falling for years. Health advocacy campaigns are now the single greatest threat to soda companies' profits. Soda Politics provides readers with the tools they need to keep up pressure on Big Soda in order to build healthier and more sustainable food systems.

Through use of practical examples and a plainspoken narrative style that minimizes the use of math, this book demystifies data concepts, sources, and methods for public service professionals interested in understanding economic and social issues at the regional level.

The most practical, authoritative guide to GAAP Wiley GAAP 2013 contains complete coverage of all levels of GAAP, indexed to the ASC. Wiley GAAP renders GAAP more understandable and accessible for research, and has been designed to reduce the amount of time and effort needed to solve accounting research issues. Providing interpretive guidance and a wealth of real-world, content-rich examples and illustrations, this invaluable guide

offers clear, user-friendly guidance on every pronouncement including FASB Technical Bulletins, AcSEC Practice Bulletins, FASB Implementation Guides, AICPA Statements of Position, and AICPA Accounting Interpretations. Offers insight into the application of complex financial reporting rules  
Contains detailed index for easy reference use  
Includes a comprehensive cross-reference of accounting topics to the FASB codification system  
With easy-to-access information, this reliable resource offers complete coverage of the entire GAAP hierarchy.

This key resource is often referred to as the "Green Book". Federal policymakers and program managers are continually seeking ways to better achieve agencies' missions and program results, in other words, they are seeking ways to improve accountability. A key factor in helping achieve such outcomes and minimize operational problems is to implement appropriate internal control. Effective internal control also helps in managing change to cope with shifting environments and evolving demands and priorities. As programs change and as agencies strive to improve operational processes and implement new technological developments, management must continually assess and evaluate its internal control to assure that the control activities being used are effective and updated when necessary. The Federal Managers' Financial Integrity Act of 1982 (FMFIA) requires the General Accounting Office (GAO) to issue standards for internal control in government. The standards provide the overall framework for establishing and maintaining internal control and for identifying and addressing major performance and management challenges, and areas at greatest risk of fraud,

waste, abuse and mismanagement. This report explores the Five Standards for Internal Control as identified by GAO for policymakers and program managers: - Control Environment - Risk Assessment - Control Activities - Information and Communications - Monitoring These standards apply to all aspects of an agency's operations: programmatic, financial, and compliance. However, they are not intended to limit or interfere with duly granted authority related to developing legislation, rule-making, or other discretionary policy-making in an agency. These standards provide a general framework. In implementing these standards, management is responsible for developing the detailed policies, procedures, and practices to fit their agency's operations and to ensure that they are built into and an integral part of operations. Other related products: Government Auditing Standards: 2011 Revision (Yellow Book) --print format can be found here: <https://bookstore.gpo.gov/products/sku/020-000-00291-3> --ePub format can be found here: <https://bookstore.gpo.gov/products/sku/999-000-44443-1> Reducing the Deficit: Spending and Revenue Options can be found here: <https://bookstore.gpo.gov/products/sku/052-070-07612-7> The Budget and Economic Outlook: 2016 to 2026 can be found here: <https://bookstore.gpo.gov/products/sku/052-070-07697-6> In All I Want Is a Job!, Mary Gatta puts a human face on workforce development policy. An ethnographic sociologist, Gatta went undercover, posing as a client in a New Jersey One-Stop Career Center. One-Stop Centers, developed as part of the federal Workforce Investment Act, are supposed to be an unemployed worker's go-to resource on the way to re-employment. But, how well do these centers function? With swarms of new clients coming through their doors, are they fit for the task of pairing America's workforce with new jobs?

Weaving together her own account with interviews of jobless women and caseworkers, Gatta offers a revealing glimpse of the toll that unemployment takes and the realities of social policy. Women—both educated and unskilled—are particularly vulnerable in the current economy. Since they are routinely paid less than their male counterparts, economic security is even harder for them to grasp. And, women are more easily tracked into available, low-wage work in sectors such as retail or food service. Originally designed to pair job-ready workers with available openings, the current system is ill fitted for diverse clients who are seeking gainful employment. Even if One-Stops were better suited to the needs of these workers, good jobs are scarce in the wake of the Great Recession. In spite of these pitfalls, Gatta saw hope and a sense of empowerment in clients who got intensive career counseling, new jobs, and social support. Drawing together tales from the frontlines, she highlights the promise and weaknesses of One-Stop Career Centers, recommending key shifts in workforce policy. America deserves a system that is less discriminatory, more human, and better able to assist women and their families in particular. The employed and unemployed alike would be better served by such a system—one that would meaningfully contribute to our economic recovery and future prosperity.

This study provides policy guidance on how to rebuild public services in postconflict settings. It conducts a comparative analysis of public service reform trajectories in five postconflict countries: Afghanistan, Liberia, Sierra Leone, South Sudan, and Timor-Leste.

Readers gain firsthand experience and the thorough foundation for success in calculating payroll, completing payroll taxes, and preparing payroll records and reports with this market-leading PAYROLL ACCOUNTING 2016 text. This edition prepares readers to deal with the latest laws in payroll

for business today. The book focuses on practical applications rather than theory, giving readers opportunities to practice concepts with useful, hands-on exercises. Detailed examples and real business applications clearly demonstrate the relevance of what you are learning. This 2016 edition also covers topics on the Fundamental Payroll Certification (FPC) given by the American Payroll Association. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

A practical guide to understanding economic forecasts In *Inside the Crystal Ball: How to Make and Use Forecasts*, UBS Chief U.S. Economist Maury Harris helps readers improve their own forecasting abilities by examining the elements and processes that characterize successful and failed forecasts. The book: Provides insights from Maury Harris, named among Bloomberg's 50 Most Influential People in Global Finance. Demonstrates "best practices" in the assembly and evaluation of forecasts. Harris walks readers through the real-life steps he and other successful forecasters take in preparing their projections. These valuable procedures can help forecast users evaluate forecasts and forecasters as inputs for making their own specific business and investment decisions. Emphasizes the critical role of judgment in improving projections derived from purely statistical methodologies. Harris explores the prerequisites for sound forecasting judgment—a good sense of history and an understanding of contemporary theoretical frameworks—in readable and illuminating detail. Addresses everyday forecasting issues, including the credibility of government statistics and analyses, fickle consumers, and volatile business spirits. Harris also offers procedural guidelines for special circumstances, such as natural disasters, terrorist threats, gyrating oil and stock prices, and international economic crises. Evaluates major contemporary forecasting

issues—including the now commonplace hypothesis of sustained economic sluggishness, possible inflation outcomes in an environment of falling unemployment, and projecting interest rates when central banks implement unprecedented low interest rate and quantitative easing (QE) policies. Brings to life Harris's own experiences and those of other leading economists in his almost four-decade career as a professional economist and forecaster. Dr. Harris presents his personal recipes for long-term credibility and commercial success to anyone offering advice about the future.

Many parents aren't sure where to begin when it comes to teaching their teens and young adults about finances. Christian Finance for Teens will help, giving important information in a way teens can understand about job searching, budgeting, debt, banking, investing, insurance, taxes, and other areas of finance. Author Cindy Kersey has taught a high school finance class (Christian Finance) for tenth- and twelfth-grade students for several years, "road-testing" her material on real-world teens to amazing results. Inspired to help other young people, she turned her course curriculum into book format so teens and young adults everywhere can easily understand concepts of personal finance. This material will be useful as they begin their lives as adults.

Pairing fundamental programming concepts with both business applications and fun and engaging game applications, the fully revised fifth edition of MICROSOFT VISUAL BASIC 2012: RELOADED provides a solid foundation in programming principles and how to use them. The book begins by covering the basics, from creating user interfaces to understanding variables, constants, and calculations. Building on this knowledge, coverage progresses to more advanced topics, such as manipulating and querying a Microsoft Access database, creating Web

applications, and creating classes and objects. This new edition leverages the powerful pedagogy of previous editions while bringing the content up-to-date with detailed explanations of the new features of Visual Basic 2012 and new examples and applications that illustrate how those features are put to work. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

A guide to the project management tool covers such topics as creating tasks and assign constraints, estimating project costs, resolving scheduling problems, creating project reports, and consolidating projects.

Offering a uniquely modern, balanced approach, Tussy/Koenig's PREALGEBRA, Fifth Edition, integrates the best of traditional drill and practice with the best elements of the reform movement. To many developmental math students, algebra is like a foreign language. They have difficulty translating the words, their meanings, and how they apply to problem solving. Emphasizing the language of algebra, the text's fully integrated learning process is designed to expand students' reasoning abilities and teach them how to read, write, and think mathematically. It blends instructional approaches that include vocabulary, practice, and well-defined pedagogy with an emphasis on reasoning, modeling, communication, and technology skills.

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In "The Courage to be Profitable", small business financial expert Ruth King shows business owners the easy steps to really understanding the financial part of

their businesses. Written in English rather than accounting babble, profit and loss statements, balance sheets, proper pricing, and cash flow come alive and are easily understood. Anyone can follow this simple, three step process to avoid being another failure statistic. "The Courage to be Profitable" shows business owners how to get and stay profitable.

Social spending is a powerful tool to reduce poverty, achieve higher equality and better life conditions for the inhabitants of a country. In "Social Expenditure in Central America, Panama and the Dominican Republic: 2007-2013", a characterization of the different variables that have taken social expenditure to its current position is performed. During the economic crisis period, many governments of the region confront this situation with an increase in social expenditures. However, part of the increase was centered on inflexible items, particularly wages, which facilitated the increase in fiscal deficits and, consequently, on public debt. Thus, after the financial crisis, the fiscal situation has reduced governments' buffers to respond to economic shocks, which imply that we need to examine the fiscal policy given its rigidity, the scarcity of public resources and the institutional contract. The study of wage bill increases provides more information related to the causes of this dynamic, and allow us to offer recommendations to improve spending management without threatening public finances. A better use of resources could contribute to define a more efficient and equitable agenda for the countries in the region. Finally, something that was not deeply explored, as of today, is the

institutional complexity and how this could facilitate, or hinder, the government's ability to express its fiscal policy, including the effectiveness in the use of public resources.

For the past twenty one years, legal and business professionals in the construction law industry have eagerly anticipated the annual release of this best-selling guide. The Construction Law Update chronicles and communicates changes in the construction law industry. Comprised of 14 informative chapters -- each written by an expert or experts in the field -- the 2015 Edition offers these contributing authors' timely, practical analysis on many current issues in the construction law industry. Construction Law Update brings you up-to-date with new developments impacting six major geographical regions of the United States: Southeast, Northeast, Southwest, West, Northwest, and Midwest. For these regions, you'll discover what's happening in vital areas like: New legislation affecting payment obligations Bidding rights and obligations Contractual rights and obligations Bonds and liens Insurance and sureties Building Code issues Arbitration And more!

Gain first-hand experience and the thorough foundation needed to calculate payroll, complete payroll taxes, and prepare payroll records and reports. Bieg/Toland's market-leading PAYROLL ACCOUNTING 2021 introduces the latest payroll laws and developments. This edition focuses on practical applications rather than theory with hands-on exercises, detailed examples and business applications that highlight the relevance of concepts. In addition, each problem corresponds to a

specific example or illustration that clearly demonstrates the steps to solve the problem. An extensive project in the last chapter lets you apply what you've learned as a payroll accountant. This edition also covers the Fundamental Payroll Certification (FPC) from the American Payroll Association. **PAYROLL ACCOUNTING 2021** provides a thorough understanding of payroll for success both now and throughout your business career. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Combining the latest research and most current coverage available into a succinct nine chapters, **FUNDAMENTALS OF INFORMATION SYSTEMS, 8E** equips students with a solid understanding of the core principles of IS and how it is practiced. The streamlined 560-page eighth edition features a wealth of new examples, figures, references, and cases as it covers the latest developments from the field--and highlights their impact on the rapidly changing role of today's IS professional. In addition to a stronger career emphasis, the text includes expanded coverage of mobile solutions, energy and environmental concerns, the increased use of cloud computing across the globe, and two cases per chapter. Learning firsthand how information systems can increase profits and reduce costs, students explore new information on e-commerce and enterprise systems, artificial intelligence, virtual reality, green computing, and other issues reshaping the industry. The text introduces the challenges and risks of computer crimes, hacking, and cyberterrorism. It also presents some of the most

current research on virtual communities, global IS work solutions, and social networking. No matter where students' career paths may lead, **FUNDAMENTALS OF INFORMATION SYSTEMS, 8E** and its resources can help them maximize their success as employees, decision makers, and business leaders. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

The Construction Chart Book presents the most complete data available on all facets of the U.S. construction industry: economic, demographic, employment/income, education/training, and safety and health issues. The book presents this information in a series of 50 topics, each with a description of the subject matter and corresponding charts and graphs. The contents of The Construction Chart Book are relevant to owners, contractors, unions, workers, and other organizations affiliated with the construction industry, such as health providers and workers compensation insurance companies, as well as researchers, economists, trainers, safety and health professionals, and industry observers.

Delivering the latest research and most current coverage available, **PRINCIPLES OF INFORMATION SYSTEMS, 12E** equips students with a solid understanding of the core principles of IS and how it is practiced. Covering the latest developments from the field and their impact on the rapidly changing role of today's IS professional, the twelfth edition includes expanded coverage of mobile solutions, an increased focus on energy and

environmental concerns, new discussions on the growing use of cloud computing across the globe, a stronger career emphasis, and a fully updated running case. Learning firsthand how information systems can increase profits and reduce costs, students explore new information on e-commerce and enterprise systems, artificial intelligence, virtual reality, green computing, and other issues reshaping the industry. The text introduces the challenges and risks of computer crimes, hacking, and cyberterrorism. It also presents some of the most current research on virtual communities and global IS work solutions as well as social networking. A long-running example illustrates how technology was used in the design, development, and production of this text. No matter where students' career paths may lead, **PRINCIPLES OF INFORMATION SYSTEMS, 12E** can help them maximize their success as employees, decision makers, and business leaders. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

This book empirically investigates the changes in labor market structure accompanying the labor market reform in China by focusing on the labor market segmentation problems from the 1980s to 2013. The book also aims to examine the effect of labor policy reforms on individual, household and enterprise behavior, including the causes and consequences of labor market reform in China, particularly the influences of labor policy reforms on labor market performance. Offering valuable insights into the changing structure of the Chinese economy, this book

will be of interest to scholars, activists, and economists.

\*\*\*Over a half-million sold! The sequel, *The Unicorn Project*, is coming Nov 26\*\*\* “Every person involved in a failed IT project should be forced to read this book.”—TIM O’REILLY, Founder & CEO of O’Reilly Media “*The Phoenix Project* is a must read for business and IT executives who are struggling with the growing complexity of IT.”—JIM WHITEHURST, President and CEO, Red Hat, Inc. Five years after this sleeper hit took on the world of IT and flipped it on its head, the 5th Anniversary Edition of *The Phoenix Project* continues to guide IT in the DevOps revolution. In this newly updated and expanded edition of the bestselling *The Phoenix Project*, co-author Gene Kim includes a new afterword and a deeper delve into the Three Ways as described in *The DevOps Handbook*. Bill, an IT manager at Parts Unlimited, has been tasked with taking on a project critical to the future of the business, code named Phoenix Project. But the project is massively over budget and behind schedule. The CEO demands Bill must fix the mess in ninety days or else Bill's entire department will be outsourced. With the help of a prospective board member and his mysterious philosophy of The Three Ways, Bill starts to see that IT work has more in common with a manufacturing plant work than he ever imagined. With the clock ticking, Bill must organize work flow streamline interdepartmental communications, and effectively serve the other business functions at Parts Unlimited. In a fast-paced and entertaining style, three luminaries of the DevOps movement deliver a story that anyone who works in IT will recognize. Readers will not

only learn how to improve their own IT organizations, they'll never view IT the same way again. "This book is a gripping read that captures brilliantly the dilemmas that face companies which depend on IT, and offers real-world solutions."—JEZ HUMBLE, Co-author of *Continuous Delivery*, *Lean Enterprise*, *Accelerate*, and *The DevOps Handbook* ——— "I'm delighted at how *The Phoenix Project* has reshaped so many conversations in technology. My goal in writing *The Unicorn Project* was to explore and reveal the necessary but invisible structures required to make developers (and all engineers) productive, and reveal the devastating effects of technical debt and complexity. I hope this book can create common ground for technology and business leaders to leave the past behind, and co-create a better future together."—Gene Kim, November 2019

Business professionals that need to gain a stronger understanding of key accounting concepts will appreciate this book's approach. It focuses on the core concepts framed within the context of one company, C & C Sports and its supply chain. Through this example, they'll learn fundamentals of how a business operates along with the type of decisions that managers must make on a daily basis. Focus On mini chapters incorporate streamlined, complete coverage of certain topics. Reinforcing examples and exercises are also included to enable business professionals to assess their level of understanding before progressing to more advanced discussions.

Social Security expansion is back on the agenda, at a time when Americans need it more than ever—here's

what it should look like (and why it matters to everyday people all over the country) “Altman and Kingson cut through the fog of calculated confusion and outright lies about Social Security.”—David Cay Johnston, Pulitzer Prize–winning journalist and author *The COVID-19 crisis has pulled the curtain back on America’s looming retirement income crisis, a fraying of the national community, and ever-worsening income inequality. Never before have so many people’s livelihoods and futures been thrown into flux. Now more than ever, expanding Social Security is essential to addressing these challenges. Social Security Works for Everyone!*, an evolution of the argument Nancy J. Altman and Eric R. Kingson made in their acclaimed first book, *Social Security Works!*, presents the case for expanding Social Security, explaining why monthly benefits need to be increased; why Americans need national paid family leave, sick leave, and long term care protections; and how we can pay for it all. Don’t believe the nearly four-decade, billionaire-funded campaign to convince us that the program is destined to collapse. It isn’t. At a time when growing numbers of Americans are seeing beyond the false choice between financial security for working people and financial security for the federal government, this book eloquently makes the case that universal programs that benefit all Americans (yes, even the rich) make our country stronger and our lives more secure. Social Security works because it embodies the best of American values—the ones that will allow Americans to obtain financial security and weather the next crisis. Through investment visa programs administered by US

Citizenship and Immigration Services, more than 7,000 families have immigrated to the United States, investing more than three billion dollars over the past twenty-two years. In "Certain Security," author Brian Dickens shares proven tools and strategies families can use to achieve personal and financial security through valuable and little-known programs. He describes the history and detailed requirements of the EB-5 Immigrant Investor Program and explains why this may be the best time in history to invest and live in the United States. He also discusses choosing a qualified EB-5 investment and introduces his four-step process for successfully navigating US investment visa programs. "Certain Security" examines US Citizenship and Immigration Services and its process for administering visas. Dickens then presents general information relative to taxation and immigrant investment and explores how US companies become eligible to attract these investments. He also shares secrets to identifying qualified service providers to help investors through the investment visa process. Dickens' personal immigration experience with his own family, combined with his clinical expertise from the investment visa industry and general investment and business-development industries, provides insight into these exciting programs from multiple perspectives. "Certain Security" serves as a valuable resource for those who wish to learn about these programs, overcome fear of change, and lead their families to safety and security in the United States.

Develop a strong understanding of the legal, ethical, and societal implications of information technology

with Reynolds' ETHICS IN INFORMATION TECHNOLOGY, 6E. The latest edition of this dynamic book provides up-to-date, thorough coverage of notable technology developments and their impact on business today. Readers examine issues surrounding professional codes of ethics, cyberattacks and cybersecurity, security risk assessment, privacy, electronic surveillance, freedom of expression, Internet censorship, protection and infringement of intellectual property, development of high-quality software systems, the impact of IT on society, social networking, and the ethics of IT corporations. Business vignettes, Critical-Thinking exercises, thought-provoking Cases and decision-making features prepare readers to make key business decisions and resolve ethical dilemmas in today's workplace. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Chinua Achebe ("The art of fiction") famously observed that until lions have their own historians "the history of the hunt will always glorify the hunter." In this volume chronicling the complex imperial and colonial entanglements of the Kpando region in eastern Ghana over recent centuries, the lions have found their proverbial historian. Drawing on an array of sources—archaeological, oral historical and documentary—Wazi Apoh brings locally nuanced

perspective to the complex social political economic entanglements among Akpini, German and British actors. His illumination of previously silenced histories provides a rich platform from which to provoke us to imagine and act on the possibilities for restorative repatriation in the present. Its novel combination of historical study with analysis of ongoing dialogues over repatriation is a unique contribution to African studies.

From history of the budget process to detail about the ongoing conflict in Washington, from charts explaining where every federal dollar goes to simple explanations of budget terminology, this book covers it all. A People's Guide to the Federal Budget is for every American who wants to understand and participate in a process that affects all of us. It serves as a foundation for the novice reader, a reference tool for a more advanced audience, and is perfect for high school and college classroom use. Released to coincide with the fiscal year 2013 budget process and the 2012 presidential election, this guide includes up-to-the-minute numbers and explanation of President Obama's 2013 budget request.

Readers quickly become motivated to learn C++ with popular author Diane Zak's distinctive emphasis on the importance of C++ programming skills in business today. AN INTRODUCTION TO PROGRAMMING WITH C++, 7E distinguishes itself

from all other C++ instructional books with its unique, reader-focused approach. Memorable new examples demonstrate concepts in action while a wealth of hands-on unique exercises allow readers to apply concepts as they progress. The book's visually-driven presentation clarifies concepts with useful IPO charts, flowcharts and code examples throughout. New videos and PDF files for each chapter demonstrate how readers can complete exercises using various compilers. Microsoft Visual Studio 2012 is also available with the book as an optional bundle. Trust AN INTRODUCTION TO PROGRAMMING WITH C++, 7E to stay engaged and enthusiastic about mastering the skills of C++ today. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Unfinished Business documents the history and impact of California's paid family leave program, the first of its kind in the United States, which began in 2004. Drawing on original data from fieldwork and surveys of employers, workers, and the larger California adult population, Ruth Milkman and Eileen Appelbaum analyze in detail the effect of the state's landmark paid family leave on employers and workers. They also explore the implications of California's decade-long experience with paid family leave for the nation, which is engaged in ongoing debate about work-family policies. Unfinished

Business exposes the process by which California workers and their allies built a coalition to win passage of paid family leave in the state legislature, and lays out the lessons for advocates in other states and localities, as well as the nation. Because paid leave enjoys extensive popular support across the political spectrum, campaigns for such laws have an excellent chance of success if some basic preconditions are met. Do paid family leave and similar programs impose significant costs and burdens on employers? Business interests argue that they do and routinely oppose any and all legislative initiatives in this area. Once the program took effect in California, this book shows, large majorities of employers themselves reported that its impact on productivity, profitability, and performance was negligible or positive. Milkman and Appelbaum demonstrate that the California program is well managed and easy to access, but that awareness of its existence remains limited. Moreover, those who need the program's benefits most urgently—low-wage workers, young workers, immigrants, and disadvantaged minorities—are least likely to know about it. As a result, the long-standing pattern of inequality in access to paid leave has remained largely intact.

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